Appendix 3: Summary of Gwynedd Council's Estyn Post-Inspection Action Plan

Ref	Recommendation	The Education Department's response	Completion Date:	Responsible Officer
A1	Ensure that leaders act strategically on all	The Education Department is in the process of drawing up a 10- year Education Strategy for Gwynedd. The Education Strategy	31 December 2024	Head of Education / Assistant Head of
	aspects of their work and	has now been identified as a priority in the Council's Plan from		Corporate Services.
	that they have suitable	April 2024 onwards, with a clear work program and milestones		corporate services.
	supervision and full	in terms of refining the content of the Draft Education Strategy,		
	consideration of risk	engaging on the priorities with key stakeholders, identifying a		
	regarding important	timetable for carrying out a public consultation, together with		
	aspects that have arisen	the timetable for going before the Education and Economy		
	during the inspection	Scrutiny Committee and the Cabinet.		
		Work has already begun following the appointment of the Head of Education to set clear direction and priorities for the Education Department, ensuring appropriate arrangements	31 March 2024	Head of Education
		around identifying responsible officers, drawing up milestones, a timetable and identifying risks associated with those priorities, as part of the Department's improvement plan and the self-evaluation cycle.		
A2	Improving arrangements for monitoring, evaluating, and promoting pupils' attendance.	Work has already begun to respond to attendance challenges by improving reporting systems and improving the quality of the data, together with sharing messages with schools, and that work has begun to bear fruit at the end of the Autumn Term with attendance rates having improved, although there is some way to go for the rates to increase to what they were before Covid-19.	31 January 2024	Inclusion Manager / Data Unit Manager
		The process of drawing up an action plan in response to the recommendation has begun, which includes the following elements: Improve attendance reporting systems. Early identification of persistent absences.	31 March 2024	Assistant Head of Additional Learning Needs and Inclusion

		 Discussion and action with specific schools where attendance challenges are more evident. Add capacity to the Wellbeing Team. Design and run a campaign about the importance of attendance. 		Service/ Inclusion Manager
A3	Strengthen the provision to respond to the needs of pupils with social, emotional, and behavioural difficulties and ensure monitoring	An external evaluation of the Authority's inclusion provisions jointly with stakeholders has been commissioned, and a draft report together with recommendations has been submitted to the Department. Discuss the findings and recommendations of the commissioned	1 December 2023 – 31 January 2024	Assistant Head of Additional Learning Needs and Inclusion Service/ Inclusion Manager
	arrangements and improve the quality of that provision.	report with stakeholders and draw up an action plan in response to the recommendations. Implement the action plan and monitor the results.	31 May 2024 1 June 2024 onwards	Assistant Head of Additional Learning Needs and Inclusion Service/ Inclusion Manager